

TÜV SÜD America Benefits 2022

TÜV SÜD Global Risk Consultants, TÜV SÜD ARISE and ABIC



Add value.
Inspire trust.



Professional Development

Gold Award - 2020 Brandon Hall Award for "Excellence in Leadership Development"

- Global/National High Potential Leadership Programs
- Technical Expert Development Program
- Access to LinkedIn Learning
- Role Specific Learning Paths



Medical: 3 Medical plan options through GPA
High Deductible Health Care Plan PPO with associated Health Savings Account (HSA)

Physician Network: [PHCS/Multiplan](#)

Monthly Cost: \$125 Individual / \$300 Family

High Deductible Health Care Plan PPO with associated Health Savings Account (HSA)

Physician Network: [CIGNA Choice Fund PPO Network](#)

Monthly Cost: \$250 Individual / \$550 Family

HSA provided through Optum Bank

Traditional PPO plan

Physician Network: [PHCS/Multiplan](#)

Monthly Cost: \$150 Individual / \$360 Family

Access to doctors 24/7 provided through TeleDoc

Dental: Comprehensive plan through Guardian

Dental Network: PPO

Deductible \$50 Individual / \$150 Family

Monthly Cost: \$11.92 Individual / \$34.66 Family

Vision: 2 comprehensive plan options through Guardian

Full Feature plan by visiting one of Davis Vision's network locations

Monthly Cost: \$8.60 Individual / \$21.52 Family

Full Feature plan by visiting one of VSP's network locations

Monthly Cost: \$8.80 Individual / \$21.99 Family

Employee Wellbeing

Employee Assistance Program EAP

BetterHelp Mental Health Benefits

Paid Time Off

Generous paid time off, time accrues monthly

Prorated depending on new hire's start date

Personal Choice Days (PCD) Accrual Schedule:

Less than 1 year	<i>pro-rated days</i>	11.33 hrs / mo
Year 1	136 hrs/ 17 days	11.33 hrs / mo
Year 2	144 hrs/ 18 days	12.00 hrs / mo
Year 3	176 hrs/ 22 days	14.66 hrs / mo
Year 4	192 hrs/ 24 days	16.00 hrs / mo
Year 5 onward	200 hrs/ 25 days	16.66 hrs / mo

Paid Holidays

7 paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Friday after Thanksgiving, and Christmas Day

+Three Floating Holidays* of your choice

*Two if hired after June 30th, one if hired after September 30th.

Life / Disability

Life Insurance - 2x annual base salary up to maximum

Accidental Death. & Dismemberment (AD&D)

2x annual base salary up to maximum

Short Term Disability / Long Term Disability

No Cost - Company Provided

Provided through Guardian Life

Additional employee paid voluntary options include:

Life insurance options for employee, spouse and children and supplemental Long-Term Disability.

Retirement

401(k) Savings Plan with Company match by employer

50% up to the first 6% of employee contributions.

Provided through Voya

Employee Testimonials:



“We have a very open, kind, and inclusive environment. New ideas are welcome and there is always drive for innovation. John Tesoro, President and CEO of TÜV SÜD Americas, has been promoting One TÜV SÜD, which breaks down silos and allows for cross-collaboration within the organization with different business units and stakeholders. One TÜV SÜD creates a very positive environment where employees can successfully accomplish things across various units and make a difference.” – *Jasmine Martirosian, VP of Marketing*



“I really enjoy working with startup companies because I get to see all types of new medical devices. I also thoroughly enjoy being around people who are committed to making an impact on humanity. It’s interesting to see the kinds of cutting-edge technology so many companies are developing.” – *Gregory Jacobsen, Sales Manager, MHS*



“What excites me about this role is that I get to know a wide array of medical products and learn about new technologies. I see this as an opportunity to expand my knowledge and expertise. With every small progress in the review process, there is a satisfaction that we are one step closer to getting a safe medical product to the market and a happy customer.” – *Sheetal Mungse, Medical Product Expert*



‘It’s very rewarding to see how everyone within the company is contributing to shared goals and fulfilling the mission of TÜV SÜD. I think it’s so interesting that TÜV SÜD started 150 years ago, due to a boiler explosion. Boiler testing is at the heart of what ARISE does, so there is still a strong connection to the foundation of the company. Our roles are still as important today as they were 150 years ago.” – *Alison Toensing, VP of Operations, Treasurer for ARISE (part of TUV SUD group)*

To learn more about our People: [click here](#)

<https://www.tuvsud.com/en-us>

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