

Working at TÜV SÜD



# Discover a World of Opportunities



**Add value.  
Inspire trust.**





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Join our team –  
close to home or  
worldwide



We transform  
innovation  
into progress  
and add value  
to everyday  
life for people  
all over the  
world.



## We are TÜV SÜD



TÜV SÜD is a trusted partner of choice for safety, security, and sustainability solutions. We test, inspect, audit, and certify thousands of products and services. We support companies to transform innovation into progress. We anticipate technological developments and facilitate change – defining standards and going beyond regulatory compliance.

Our tasks are far more diverse than most people think. We cover a wide spectrum of industries and areas of expertise. Did you know that we inspect mountain railways, certify climate protection projects and data security in e-commerce, and test toys and food?

At TÜV SÜD, we are passionate about what we do. We make a difference to people's lives and society as a whole. We do not just dream about the future, we shape it.

Become a part of the future and explore a whole world of opportunities waiting for you at TÜV SÜD.



# For a safer and more sustainable world

## TÜV SÜD at a glance



1

One-stop solutions provider



~160

Years of safety, security & sustainability



1,000+

TÜV SÜD locations worldwide



~28,000

TÜV SÜD employees



€3.1

Billion in annual revenue



100%

Independent & impartial



70,000

System certificates



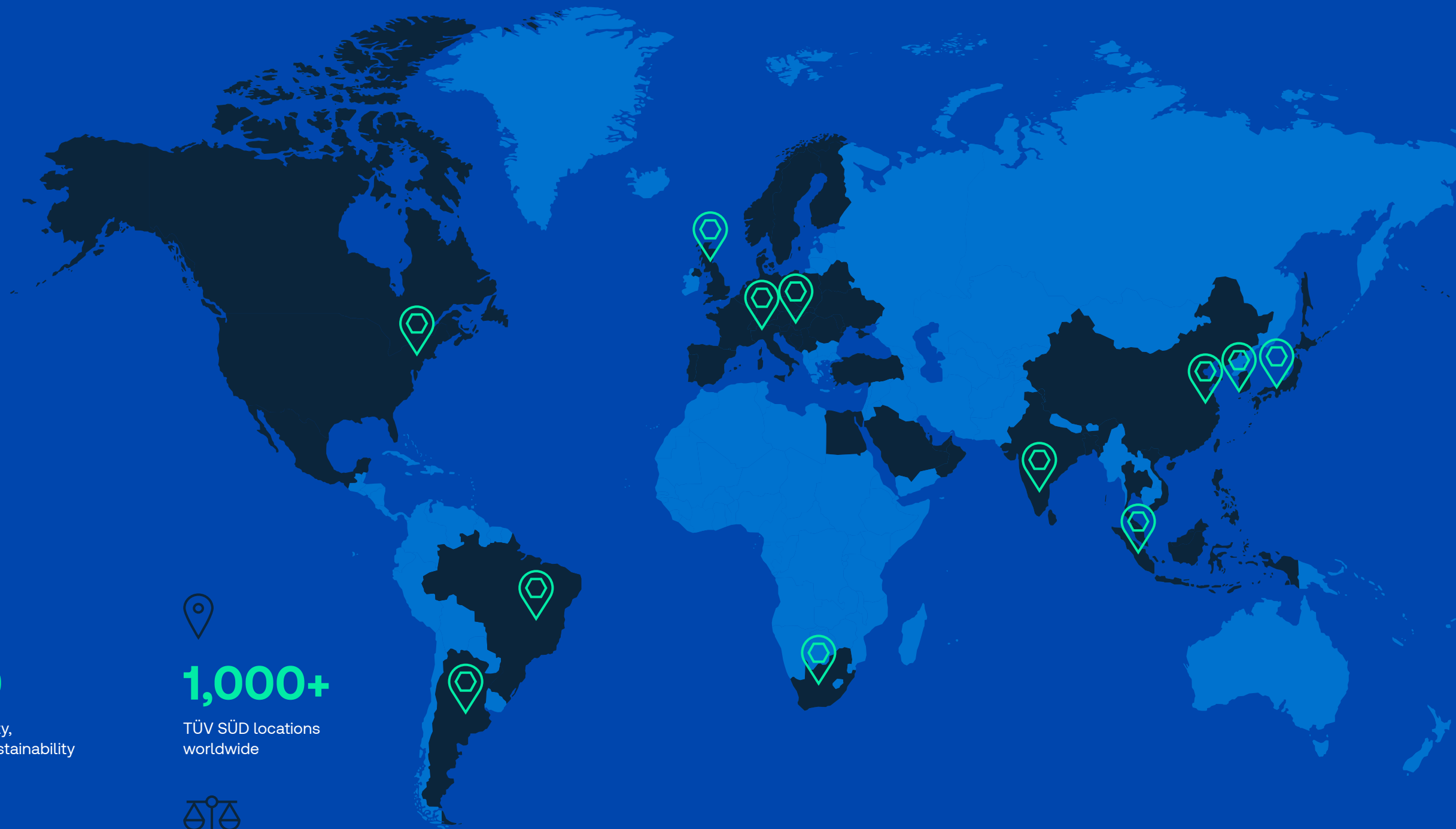
550,000

Product certificates



50,000

Personnel certificates




**What TÜV SÜD shares with the world is why we take pride in our decisions being based on expertise. We are impartial and independent.**

At TÜV SÜD, more than 28,000 colleagues work together for a safer and more sustainable world. Since our beginnings ~160 years ago, we have grown constantly. Today, we work with customers in over 1,000 locations.

Our colleagues across the globe have inspected, tested, advised, and issued certificates for over 600,000 products, services, and systems to date. Our global footprint and industry experience enable us to set the benchmark for international standards.

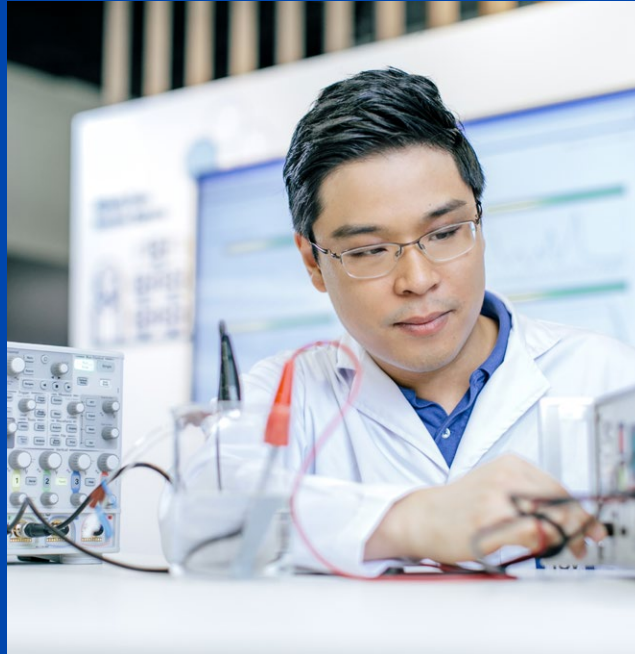
 Countries in which TÜV SÜD is present

 TÜV SÜD regional center



# The Future in Your Hands

At TÜV SÜD you work in an environment that inspires you and helps you succeed in your career.

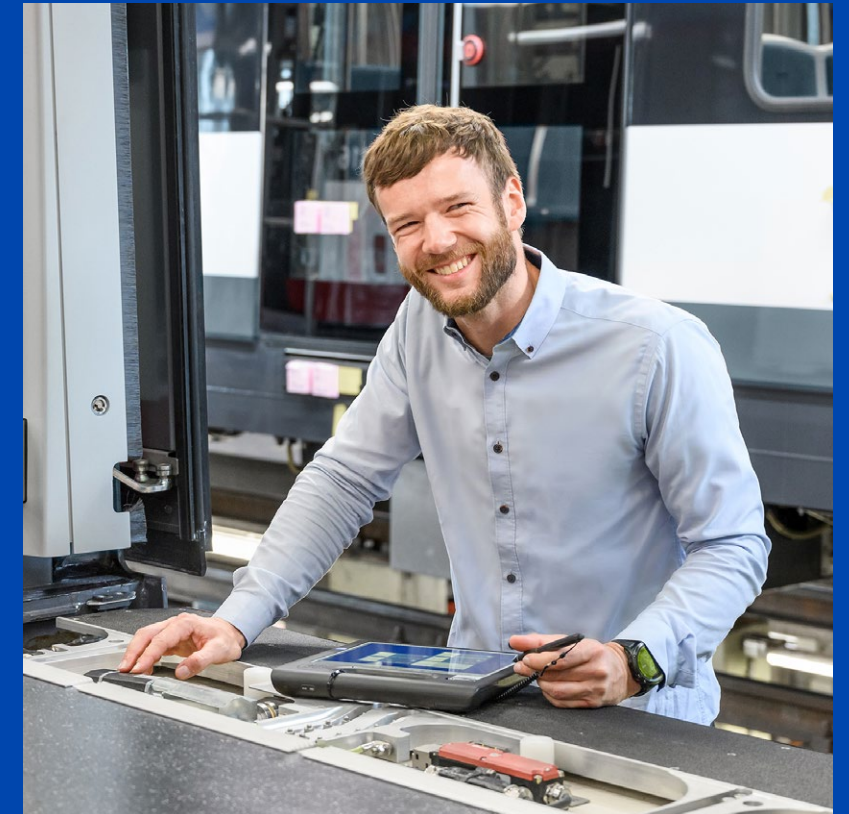


“Getting to interact with products that are unique and not accessible to everyone is definitely one of the things I enjoy most about working for TÜV SÜD. The products and equipment we work with are mostly unreleased, state-of-the-art samples which are very interesting. My job allows me to strip down the equipment, get up close and personal with the devices, and discover how they work. I ask questions that help satisfy my curiosity – all while getting paid!”

Yeoh Wei Yee  
Engineer in the Electrical Safety Department  
Singapore

“At TÜV SÜD, I organise and manage projects to inspect, assess, and approve new rail systems. In our team, we often have professional and personal discussions over a coffee in our ‘ICE Kitchen’ – a kitchen we built from an ICE in our lounge. If a complex technical question arises, the other experts are always ready to listen and give advice. In comparison to my previous employment, I can gain a much broader technical understanding at TÜV SÜD and get to know solutions from different manufacturers.”

Dominik Pröbstl  
Assessor Rail Vehicle Technology  
Germany



## You ignite your passion for technology

Innovations and high-end technology are your daily business. With our customers, you work on all kinds of challenges and keep track of what is happening in your industry. On top of ensuring safety for existing technologies, you drive progress and help pave the way for innovations that can be trusted. Often, you are one of the first people to evaluate and optimise new technologies.

## You strengthen your professional excellence

As a TÜV SÜD expert, your decisions matter, and we support you to make the right ones. You always have the opportunity to exchange with highly skilled colleagues from varied fields of expertise. They share their knowledge and open new perspectives, promoting your professional growth. With a broad variety of jobs, tasks, and personal training opportunities, TÜV SÜD offers you a choice for every stage of your career. Whether you want to deepen your experience within a specific area or want to expand your knowledge in another country, on a new project, or with a particular client.

## You leave a mark

Your work at TÜV SÜD has an impact and makes a difference in society. You help make the lives of many people safer and more sustainable. You are part of a team that shares your values: fairness, honesty, and transparency in every situation and with everyone you encounter. You never stop questioning the status quo.



“Driving the change towards sustainability is something that my work empowers me to do every single day. At TÜV SÜD, the climate action certification business takes center stage, where my team and I are responsible for a multitude of services ranging from regulatory, to compliance carbon credit markets, to organizational and product carbon footprints. Working in a company where I can do my part to help the planet is the most fulfilling task I could ask for. The environment at TÜV SÜD enables me to collaborate with people who help me amplify my strengths, shape my leadership skills and help me grow.”

Khushboo Oswal  
Global Business Line Manager and VP Climate  
Action Certification, Industry Service, India



# Versatile, surprising, challenging – your field of expertise at TÜV SÜD

## When will you join TÜV SÜD?

There is a constantly evolving variety of job profiles in all of TÜV SÜD's professional fields. Depending on your qualifications and interests, you could join us as a technical expert, test engineer or analyst, inspection specialist, auditing and certification specialist, business support specialist, or as many other roles. Check out our industry areas below to see how.



### Digital, IT, IT Security & Safety

You safeguard companies' critical data, have expertise in IT architectures, and are knowledgeable in complex automation technology and software systems to strengthen data security such as SAP. Ideally, you have relevant job experience in IT security or SAP programming with an IT-related degree.



### Industrial Plants, Energy & Environment

As an expert with TÜV SÜD, you test, evaluate, and certify the quality of industrial plants, including their energy consumption and power generation, to ensure their safety and sustainability. Join us with a degree in engineering, physics, or chemistry, and several years of relevant experience or similar background.



### Real Estate & Building Technology

To ensure safe living and working spaces, you are the expert who checks and confirms building safety measures and performs real-estate surveys and evaluations. Join us with a degree in real-estate management or engineering plus background in the industry.



### Automotive & Traffic Safety

In Automotive & Traffic Safety, your job is to ensure road safety for today and tomorrow. You also help advance the development of new technologies such as autonomous driving and alternative fuels. Your colleagues' backgrounds are as unique as the jobs themselves. However, they all usually have a background in engineering, mechanics, or physics and several years' experience within the industry (e.g. at manufacturers).



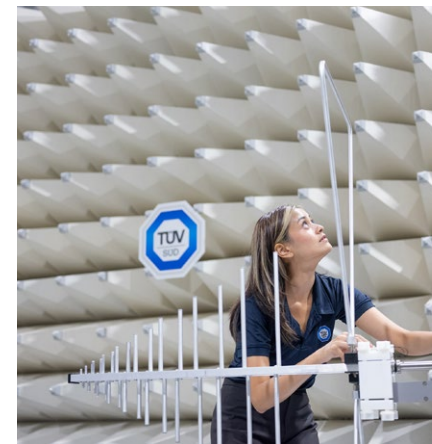
### Transportation Systems, Amusement Rides & Rail

You ensure the quality of public vehicles and amusement park facilities to provide the highest level of safety. An example background would be an engineering degree with business experience.



### Corporate Functions & Business Support

You manage a strategic or operative role within HR, finance, marketing, controlling, or law. Your background would be a degree in business studies, law, psychology, or a similar field of study with relevant business experience.



### Manufacturing & Consumer Products

Through testing and audits, you make sure industrial and consumer goods, including food and beverages such as drinking water, are of the highest quality and safe for the end customer. A fitting background would be, for example, a degree in engineering with experience in food technology, chemistry, or nutritional science.



### Medical Devices & Healthcare

You help develop the future of healthcare by certifying medical products and auditing manufacturers and companies within the health sector. Join us with a degree in medical technology or similar with relevant industry experience.



### Sales, Customer Services & Training

You are in direct contact with our clients and work with a high degree of personal responsibility. Tasks could include reviewing contracts and related risks, developing new concepts for training and consulting approaches, and much more. Possible backgrounds are a degree in business studies, law, psychology, or a similar field of study with relevant business experience.



# Working for TÜV SÜD: Discover a world of opportunities

## Achieving your highest potential at TÜV SÜD

TÜV SÜD's success is based upon the excellence of our employees. You hold the key to defining your career at TÜV SÜD, and we will support you on your way with the tools to advance your career.



### Benefits

We understand that one size doesn't fit all. That's why we continuously tailor our benefits to suit the unique needs of our diverse workforce across the globe. From flexible work arrangements to comprehensive healthcare coverage, to child-care and local perks, we're committed to making your experience with us exceptional, no matter where you are.

### Work-Life Harmony

We recognize the importance of work-life balance and have programs in place that make this a reality for all employee groups.

### Purpose

We make a real, tangible difference in the world and in people's lives. With TÜV SÜD, you are part of a team that makes the world a safer and more sustainable place.

### Personal Growth Opportunities

We are committed to support the individual personal growth of our people. We offer global learning and development opportunities for all areas of expertise and leadership. Our employees can develop themselves with our cross-country and cross-function job change possibilities, development programs, and learning opportunities.

### Remuneration

We provide consistent rewards measured against performance, contribution and abilities.



## Join our team – close to home or worldwide

### Be part of shaping the future with TÜV SÜD

Join us with your unique set of skills and experiences. Pursue an enriching career with TÜV SÜD where your professional excellence, passion for technology, and ambition to advance positive change are fostered and valued.

### Dive deeper into our company culture

Visit our website [tuvsud.com/careers](https://tuvsud.com/careers) to learn more about our shared values.

### Take the first step: Our application process

Whether you are looking for a specific role or are interested to learn more about our recruitment process, please see [tuvsud.com/careers](https://tuvsud.com/careers) for more information.

There are numerous opportunities and we invite you to explore!

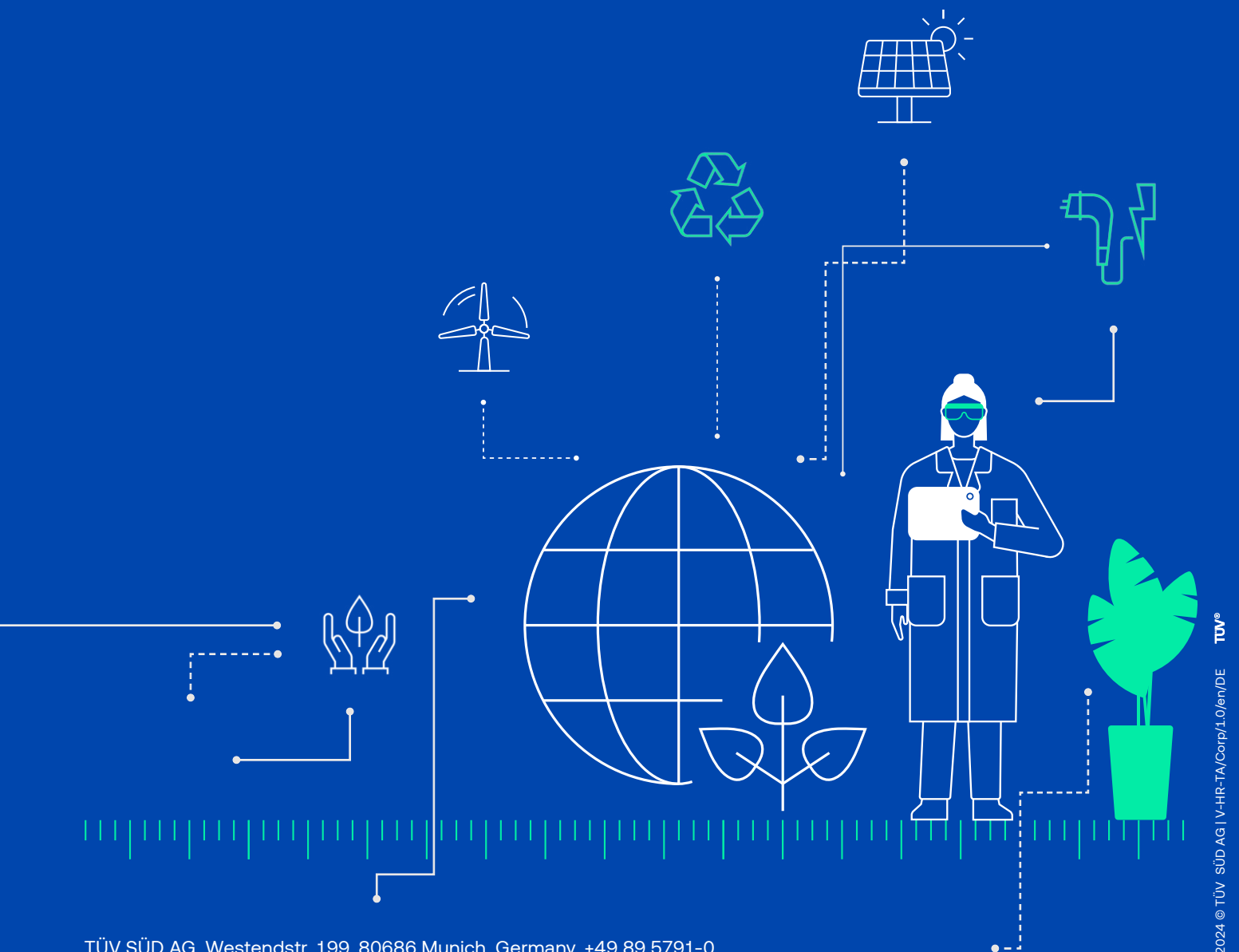
### Let's connect on social media

-  [linkedin.com/company/tuvsud](https://linkedin.com/company/tuvsud)
-  [instagram.com/tuvsud](https://instagram.com/tuvsud)
-  [youtube.com/tuvsud](https://youtube.com/tuvsud)

# Take the Future in Your Hands and **apply now!**

[www.tuvsud.com/careers](http://www.tuvsud.com/careers)

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TÜV SÜD AG, Westendstr. 199, 80686 Munich, Germany, +49 89 5791-0