



NUCLEAR SAFETY POLICY

The Nuclear Technologies Divisional Board regards nuclear safety as being its number one priority. We see it as our moral and legal duty to protect our staff, clients, the public and the environment to ensure that they are not adversely affected by undue radiological hazards, to prevent accidents and to mitigate radiological accident consequences.

Our systematic approach to nuclear safety underpins the continued and ongoing development of our nuclear safety culture by:

- improving our behaviours,
- positively contributing to performance, and
- improving our overall contribution to the wider nuclear industry.

This systematic approach includes the following activities:

- We comply with all relevant nuclear health and safety legislation and regulations.
- Health and safety (including nuclear safety) takes first place on the agendas of our Board and Management meetings, newsletters and team briefings to staff and is addressed wherever relevant throughout our operational procedures.
- We ensure that we have effective leadership for nuclear safety and that our senior staff lead by example in demonstrating behaviours and commitment that reinforces high nuclear safety standards.
- We ensure that personnel are highly skilled, qualified and suitably experienced and provide information, instruction and training for employees.
- To control and mitigate risk prior to the commencement of work activities we undertake radiological risk assessments and then grade any associated risks in terms of nuclear significance.
- We consult and communicate with our employees on matters affecting nuclear safety and a Representative is elected by employees through whom they can communicate with the Board of Directors.
- We assess the effectiveness of our systems and our commitment to nuclear safety standards through regular audits and an annual review of our systems to ensure that we continually learn, apply best practice and improve.
- Nuclear safety objectives are set, measures established, and regular analyses made to enable us to monitor and continuously improve our health and safety performance. These are communicated directly to staff via office noticeboards and are available online via the Company SharePoint system.
- If processes and practices are found to be inadequate we identify, mitigate and proactively work to correct them and learn lessons from internal and external sources seeking to continually improve leadership, organisational capability, nuclear safety decision making and performance

A handwritten signature in black ink, appearing to read 'KHildred'.

Karen Hildred
Technical Director
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