



ENVIRONMENTAL POLICY

The Nuclear Technologies division believes that environmental protection (including the prevention of pollution) is of paramount importance. We are committed to carrying out activities in a way that ensures high standards of environmental protection are achieved and maintained.

As a division, we aim to be proactive wherever our activities may cause environmental detriment, whether directly or indirectly. We aim to continuously improve the effectiveness of our environmental performance by establishing our environmental impacts, setting appropriate targets and objectives, monitoring performance and making regular management reviews. We will also maintain systems to ensure legislative compliance and operation to official guidance and appropriate industry best practice.

Where environmental management services are delivered to our clients, they are provided by well qualified and appropriately experienced consultants working within a professional supervisory and peer review framework. We will also encourage awareness of best environmental practice in all aspects of service delivery.

We will develop the skills and competence required for relevant staff to manage environmental issues related to our operations. We will also pursue appropriate environmental awareness and understanding amongst our various interested parties, particularly where concerns are raised.

The Environmental Management System (EMS) is controlled at the top level within Nuclear Technologies by conformance to Company Procedures (CPs) or other Company documents in recognition of the requirements of ISO14001 (2015). These are listed below in terms of the principle activities outlined in the ISO standard:

- The implementation & operation of the environmental management system is embedded within the wider Company Management System, the Company Manual serving as a guide to specific responsibilities and processes with an emphasis on continual improvement.
- Development of improvement objectives, targets and programme are also captured within the division's Key Performance Indicators (KPIs).
- The maintenance of staff competence, including ongoing training and awareness activities, is in accordance with CP1.9 (Training).
- Communication processes include regular staff newsletters, team and project briefings, group development days and the company intranet, which makes widespread use of information sharing software.
- The control over the generation, validation, issue, update, receipt, custody, storage and return or destruction of hard copy documents is in accordance with CP1.6 (Document Control), and CP1.7 (Control of Records).
- Monitoring and evaluation of compliance including the generation of audit programmes and associated records is in accordance with CP1.5 (Audits).
- Control over nonconformities identified within the EMS and subsequent corrective and preventative actions are identified in CP1.2 (Non-conformity control).
- Overall Management Review of the EMS is in accordance with CP1.4 (Management Review).

The Divisional Directors ensure that resources and arrangements are in place to implement this Policy effectively.

A handwritten signature in black ink, appearing to read 'K. Hildred', written in a cursive style.

Dr Karen Hildred
Divisional Director
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