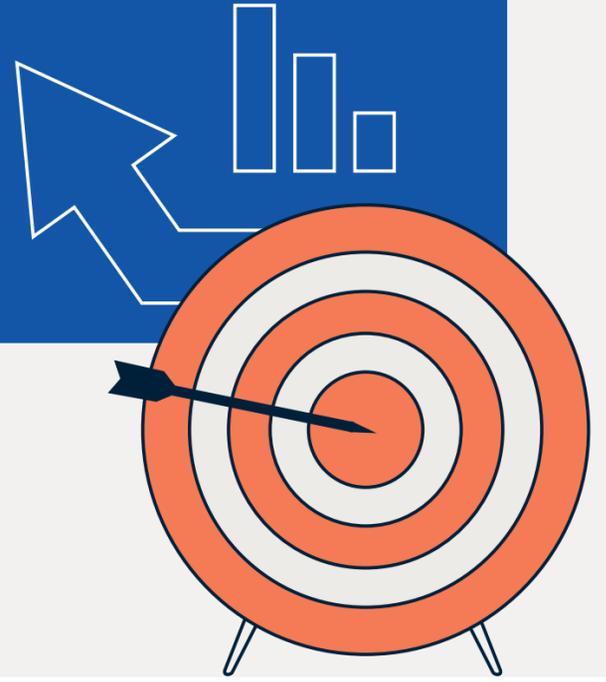




Due diligence compliance

# Management System Standards (MSS)



**Management system standards (MSS)** help companies to effectively manage operations and supply chains, with enhanced risk management and adherence to applicable laws and regulations.

| Relevant risk areas ↓                     | ISO 14001   | ISO 45001   | ISO 50001   | SA8000  |
|---|---|---|---|---|
| Forced Labour                             |   |   |   | ✓   |
| Child Labour                              |   |   |   | ✓   |
| Discrimination                            |   |   |   | ✓   |
| Freedom of Association                    |   |   |   | ✓   |
| Regular Employment                        |   |   |   | ✓   |
| Working Conditions                        |   | ✓   |   | ✓   |
| Indigenous People                         |   |   |   | ✓   |
| Environmental Damage                      | ✓   |   | ✓   |   |
| Climate Change                            | ✓   |   | ✓   |   |
| How do respective MSS contribute?         | Manage environmental impacts, & meet statutory & regulatory requirements<br>Assess & mitigate environmental risks & opportunities | All personnel included<br>Cover OHS risks & hazards, & meet applicable laws and regulations | Create systematic processes & ensure legal requirements compliance<br>Improve energy efficiency | Compliance with legal requirements<br>Ensure ethical working conditions |
| Implementation Benefits of respective MSS | Minimise waste<br>Improve emission control  | Improve protection<br>Increase employee motivation  | Reduce energy consumption<br>Reduce environmental impacts                                       | Improve supply chain control<br>Create safe & healthy workplaces        |

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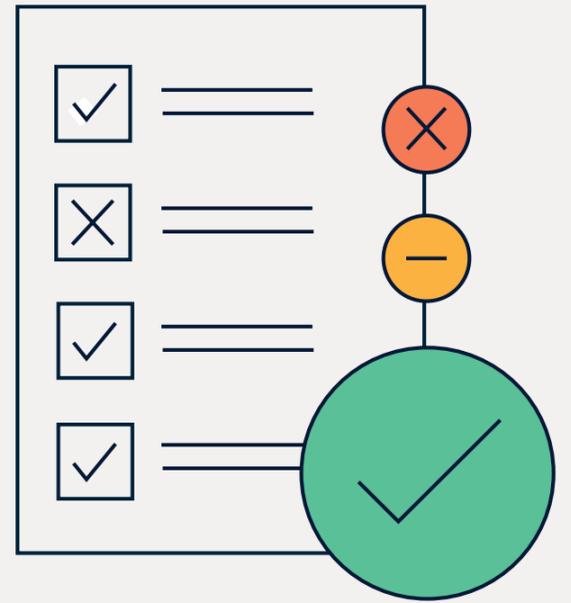




Due diligence compliance

# Guidelines

**Guidelines** guide on social responsibility and sustainability. The emphasis on the importance of stakeholder engagement, proactive risk management and continuous improvement facilitates compliance with existing due diligence international frameworks.



**Relevant risk areas ↓**

|                        | ISO 20400 | ISO 26000 |
|------------------------|-----------|-----------|
| Forced Labour          | ✓         | ✓         |
| Child Labour           | ✓         | ✓         |
| Discrimination         | ✓         | ✓         |
| Freedom of Association | ✓         | ✓         |
| Regular Employment     | ✓         | ✓         |
| Working Conditions     | ✓         | ✓         |
| Indigenous People      | ✓         | ✓         |
| Environmental Damage   | ✓         | ✓         |
| Climate Change         | ✓         | ✓         |

**How do respective MSS contribute?**



Embed sustainability in buying



Establish a sustainable purchasing policy



Integrate sustainability in decision making



Build sustainability strategy

**Implementation Benefits of respective MSS**



Reduce ESG risks



Create a positive market reputation



Build a socially responsible business



Improve corporate governance

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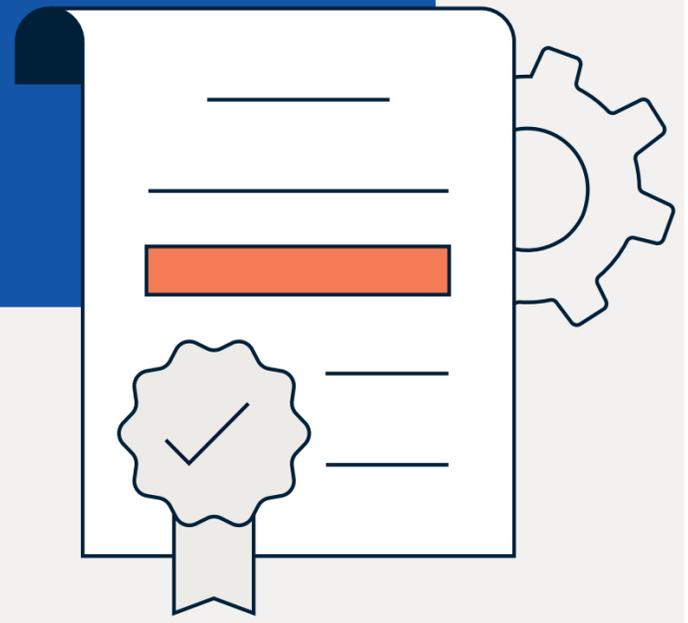
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Due diligence compliance

# Codes of Conduct for suppliers



Implementation of the **Code of Conduct** serves as a valuable tool for organisations to demonstrate their commitment to responsible business practices to contribute effectively towards compliance with existing due diligence international frameworks.

| Relevant risk areas ↓                     | BSCI  | Company Code of Conduct                 | RSCI  | SMETA                                |   |  |  |  |
|---|---|---|---|--------------------------------------|---|--|--|--|
| Forced Labour                             | ✓   | ✓                                       | ✓   | ✓                                    |   |  |  |  |
| Child Labour                              | ✓   | ✓                                       | ✓   | ✓                                    |   |  |  |  |
| Discrimination                            | ✓   | ✓                                       | ✓   | ✓                                    |   |  |  |  |
| Freedom of Association                    | ✓   | ✓                                       | ✓   | ✓                                    |   |  |  |  |
| Regular Employment                        | ✓   | ✓                                       |   | ✓                                    |   |  |  |  |
| Working Conditions                        | ✓   | ✓                                       | ✓   | ✓                                    |   |  |  |  |
| Indigenous People                         |   |   |   |                                      |   |  |  |  |
| Environmental Damage                      |   | ✓                                       | ✓   | ✓                                    |   |  |  |  |
| Climate Change                            |   |   |   |                                      |   |  |  |  |
| How do respective MSS contribute?         | <br>Facilitate responsible business conduct | <br>Build accountability & transparency | <br>Tailor-made as per customer's focused social & ethical topics | <br>Ensure strong social performance | <br>Uniform methodology & tools         | <br>Mutually recognised exchange of assessment results | <br>Review policies & procedures           | <br>Monitor social and ethical performance       |
| Implementation Benefits of respective MSS | <br>Reduce harm at workplace                | <br>Enhance company reputation          | <br>Mitigate risk   | <br>Demonstrate compliance           | <br>Avoid duplicated assessment efforts | <br>Build a resilient a supply chain                   | <br>Demonstrate ethical business practices | <br>Improve social and environmental performance |



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